

NUMUYAETU NAWAHANA

"Telling the Indian People's News" Pyramid Lake Paiute Tribal Newspaper

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Autumn Harry, Pyramid Lake Paiute, recently received an All-Star trophy for her performance during the State Farm Winter Classic Basketball Tournament, held during the 2008 Christmas break. Autumn is a Junior at Reed High School. Her parents are Norm and Bev Harry, Nixon, NV. She is the granddaughter of Floyd and Charlotte Harry, Nixon, NV and Nelson and Jane Dempsey, Leupp, AZ.

We would like to thank all the Raider Fans that attended her basketball games this season. Unfortunately, Autumn has broken a bone in her right foot while playing against Spanish Springs and will unable to complete the remainder of this basketball season. She is optimistic and is doing well in her studies and will continue to be supportive of her Raider basketball team. We would like to thank Dr. Wyatt, and staff members from the Pyramid Lake Health Clinic, Susie. Rosie, Fern, Angie, and Sharon for their assistance and professional support during our daughter's recent injury and the coaching assistance from Coach Charles and Coach Nemsgurn at Reed High School.

Please consider this our warmest appreciation and sincerest gratitude to your sup-

Norm and Beverly Harry



High Desert Recreation, Inc, Returns Artifacts

play area. The Tribe has not relinquished its rights ant to this chapter. or interests to the items and artifacts.

in tact and nothing was done to alter or change the ownership over such resources. museum as it was completed. Much effort was done since 2007 to retrieve the artifacts and other items.

the coverage by law enforcement officials, and other by persons who may not be the rightful owner, and factors came together and allowed for the transfer of that the hierarchy of ownership will be applied. If the artifacts to the tribe.

The agreement is that the Tribe will provide that the corporation (HDR) or any of its staff will not be held liable and the Tribe assumes all responsibility and will defend HDR and its staff from any actions in a legal forum coming from tribal members that may arise; representatives or agents of the Tribe hold harmless [HDR] in every way; and the Tribe indemnifies HDR resulting from this issue of the cultural arti-

Mr. Lou Robertson, Special Agent of the U.S. Bureau of Indian Affairs Law Enforcement (specializing in Archeological Resources Protection Act) stated in accordance with the Archeological Resources Protection Act of 1979 (ARPA) that all archeological resources found within the boundaries of the reservation is property of the Pyramid Lake Paiute Tribe.

16 U.S.C. 470aa-mm: ARPA, Section 470bb. Definitions. 4. The term "Indian lands" means lands of Indian tribes, or Indian individuals, which are either held in trust by the United States or subject to a restriction against alienation imposed by the United States, except any subsurface interests in lands not owned or controlled by an Indian tribe or Indian individual.

16 U.S.C. 470aa-mm: ARPA, Section 470dd. Custody of Archeological Resources. The Secretary of the Interior may promulgate regulations providing for

- 1. The exchange, where appropriate, between suitable universities, museums, or other scientific or educational institutions, of archeological resources removed from public lands and Indian lands pursuant to this chapter, and
- 2. The ultimate disposition of such resources and other resources removed pursuant to the Act of June 27, 1960 (16 U.S.C. 469-469c) [16 U.S.C. 469-469-I] or the Act of June 8, 1906 (16 U.S.C. 431-433).

Any exchange or ultimate disposition under such regulation of archeological resources excavated or On January 17, 2009 Thomas Bobella of High De- removed from Indian lands shall be subject to the sert Recreation, Inc. (HDR) agreed to return all of consent of the Indian or Indian tribes which owns or the artifacts and items that were once on display in has jurisdiction over such lands. Following promulgathe Pyramid Lake Marina. In the mid-1990s the tion of regulations under this section, notwithstand-Pyramid Lake Paiute Tribe (Tribe) assumed respon- ing any other provision of law, such regulations shall sibility of the museum at the Marina after the Pyra- govern the disposition of archeological resources mid Lake Fisheries created and developed the dis- removed from public lands and Indian lands pursu-

ARPA Uniform Regulations, Section 13 – Custody of The Tribe decided to close the Marina in May 2003 Archeological Resources, b. Archeological resources and solicited proposals to lease the facility beginning excavated or removed from Indian lands remain in December 2003. The museum collection remained such property of the Indian Tribe having rights of

The issue of ownership will be addressed as people who make claims that the item will be returned to the A scheduled rally announced by Mr. Wayne Burke, rightful owner. Some items may have been claimed you have any questions, please contact the Tribe at (775) 574-1000.



Photo: W. Burke **RALLY/PROTEST PHOTOS**



Photo: W. Burke



Photo: W. Burke

Photo: M. Gagne



... From the Chairman's Office

Tribal work is progressing as there has been no disruption in daily management of all of the tribal issues. I will report on the status of many issues before the tribe. These include: infrastructure support (Economic Recovery – stimulus), invasive aquatic species, fish passage improvement, TROA MOA, TROA implementation, economic development planning, Tribal Government, range management, water quality monitoring, housing development, constitution amendments, education, and business development.

The annual forecast provided at the beginning of January shows the projected water availability to be a drought. Fortunately the weather has changed and more precipitation is being provided to the region. The reservoirs are low and it is hoped that enough water is captured into storage that will allow for a full use of water for a good spawning run this upcoming spring.

The Tribal Inter-Disciplinary Team is preparing to manage tribal water resources conservative, but provide the latitude to adjust as the forecast may change for the better. The flow regime that is called for in an extreme drought may not be required if the weather pattern provides more water bringing the forecast away from the expectation of a drought. The flow regime should not be locked into a drought only regime especially if the forecast changes.

The Tribal Council approved the application to the U.S. Bureau of Reclamation (USBR) for the Numana Dam Project. The Project is identified to remove Numana Dam to improve fish passage. The primary focus is to assure that water deliveries in the Indian Ditch are not impacted. Some may think that the Tribe will forget about the farming interests – this is not the case. The first step is to insure water delivery for farming.

The Numana Dam Project will consider options to improve fish passage. The fist issue to deal with is the sediment behind the dam and coring samples will be obtained to analyze the sediment. It is necessary to determine the extent of possible toxic content.

The Tribe will be conducting improvements to the Wadsworth infrastructure – namely the water and sewer system. It received a grant through the USBR to make certain improvements to the water system. This project may receive additional support from President Obama's stimulus package. Work will be done through the USBR and the Indian Health Service (IHS) to begin the project.

As a part of the stimulus possibility, the Sutcliffe water system is also in need of improvement. Work will be pursued with the IHS to assure the most feasible program is undertaken to address the community water supply.

The Tribe has established its objective to restore Pyramid Lake fisheries. By accepting this goal, various objectives include fish passage, riparian zone improvement, water quality monitoring, efficient hatchery production, and securing water supplies. All of this work will be conducted in concert with Pyramid Lake Fisheries, the Tribal Environmental Department and the Tribal Water Resources Program. Funding support will be sought to continue with meeting these objectives.

Grants and contracts are a major source of tribal funding. Each program has responsibilities to assure compliance with agency objectives and requirements and by meeting tribal requirements; primarily financial and accounting standards. Audit requirements are paramount and after cleaning up tribal finances for the past two years, learning from past mistakes and past negligence will make requirements enforceable through established accountability. From tribal programs to the tribal government accountability has been increasing.

Trust is a major component of accountability. Having strong team work will assure that defending the tribal operations will come easier. Tribal operations and its responsibility will make everyone accountable to their actions. The team work approach will provide necessary buy-in to the business objective and that the work should include maximizing revenues and avoiding trying to give breaks that weaken team work and that may possibly violate federal requirements.

The Tribal Gaming Compact had expired. The State and the National Indian Gaming Commission continue to possess jurisdiction and legal responsibility. Due to the reporting requirements and possible non-compliance issues, it is imperative that the Tribe maintain open communication and working relations with all responsible agencies.

It will come to a point where tribal financial information can be published. This information is necessary to display the status of economic viability and success. The Tribal Enterprises is a key function of the tribal business. It is important that each sector of the tribal operation is of the same understanding for its economic status.

The Tribe received all of the collection previously possessed by High Desert Recreation, Inc. at the Pyramid Lake Marina. The Archeological Resources Protection Act of 1979 (ARPA) is the legal foundation for all tribal resources. Some of the items recovered are products created by Pyramid Lake Fisheries for the purpose of the museum at the marina. All of the archeological and traditional artifacts are governed by the ARPA law. The ARPA will be the mechanism to protect the collection and eventual distribution to rightful owners of items, objects, and artifacts.

The Pyramid Lake Cattleman's Cooperative Association (PLCCA) maintains responsibility for livestock management and enforcement of livestock rules and regulation. The PLCCA has not delegated the responsibility or duty of management and enforcement to any other "agent" or department of the tribe to conduct management oversight and enforcement. There may be interest in amending the PLCCA Ordinance to bring about efficient management and enforcement standards as necessary.

Concerns have been brought forth regarding Pyramid Lake housing administration. This includes when persons receive a new house or is built a new house under the Housing Improvement Program (HIP) and decide to rent or lease it out instead of living in it. This is a concern because many tribal members have been waiting on the list to receive a home and are denied or have to continue to wait while homes are being rented or leased. A report will be requested to obtain statistical information.

Education is another area that requires attention. Graduating high school students should be passing the State proficiency examination, but it is not fully known the extent of student success with taking and passing this test. It must be assured to all of our families that our students are receiving adequate education and are being prepared to begin their lives beyond high school.

College education is option that everyone has as an option to improve their lives. Tribal program funding is available and the Tribe must understand that it is fully exhausting all financial opportunity for students who choose post secondary education. The federal requirements must be addressed and tribal financial resources provided to provide to extent possible the unmet needs of our students.

Constitutional amendments will be presented in community meetings. It has been discovered that an amendment in 1955 extended the lease terms beyond five years. The Bureau of Indian Affairs Western Region Office will be providing the information showing this amendment is in effect.

Work on a national level will also become a part of the effort now that the tribal finances are well established and that abuses and neglect will not be a part of the operation. This effort includes tribal funding, legislative work for national initiatives, and legislative work with agency officials. It is not yet known who the new Assistant Secretary of Indian Affairs will be, but the effort to rise to challenges will provide the opportunity to assist tribes on a regional and national level.

Tribal Government efficiency is the objective in considering the reorganization of overall tribal operations. A legislative council, a business council and a judiciary council will be reviewed as part of the analysis of elected positions and the delegation of government/administrative/judicial responsibilities.

These issues are some that are continuing and the work will emphasize tribal interests. If you have any questions, complaints, or issues, please contact the tribe at (775) 574-1000. Thank you.

*Mervin Wright, Jr.*Tribal Chairman

Environmental Department Memorandum

To: Public Utilities Customers

From: John Mosley Date: 1-12-9

RE: Changes in Operation

CC: General Public, Tribal Administration

Dear Public Utilities Customers,

I would like to inform you of recent changes to our operations. On Friday, January 2nd, Tribal Council approved a Revocable Permit to TrashPros LLC to conduct business on the reservation. What this entails is that they will be taking over operation of the Wadsworth Transfer Station, (and ONLY that Transfer Station) to operate and maintain the site. They will be using the site to transfer trash from their curbside packer trucks to larger bins for removal to a landfill. Trash will not be stored at this site, it is meant to be transferred, as we have operated it. They will be accepting self-haul trash from Fernley Residents for a fee, and to Tribal Members of the Pyramid Lake Paiute Reservation for free. For Tribal Members, the cost is free for the first 4 cubic yards of trash. You cannot bring any Refrigerators or tires for free, you will have to pay for the disposal of those items.

The Tribe will STILL be collecting curbside garbage.

You will not have to contract with TrashPros for your trash service.

You will still have to pay the Tribe for your curbside trash service.

To dump at the Wadsworth Transfer Station, you MUST provide a Tribal ID showing that you are a member of the Pyramid Lake Paiute Tribe. If you are a spouse of a member and not a member yourself, please write a letter to request a waiver to the Environmental Department. We will verify through documentation that you will provide that you are espoused to a Tribal Member and then issue a waiver. Please provide any supporting documentation.

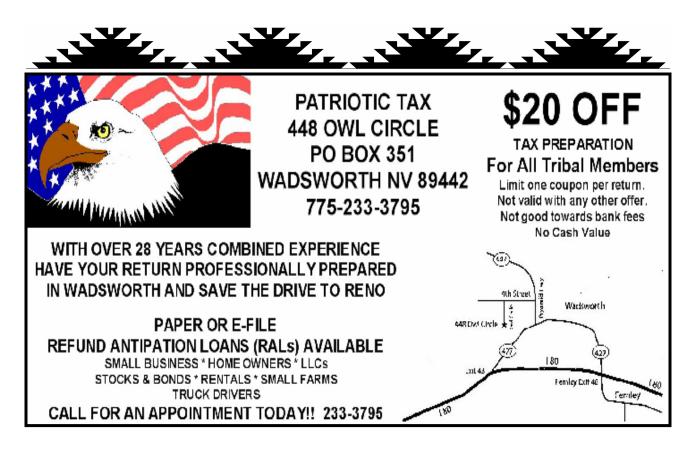
If you go over the 4 cubic yards per week, you are subject to the posted fees that TrashPros is charging. The new hours of operation will be from 8 AM to 5 PM, Monday through Saturday, except the major holidays of July 4th, Thanksgiving, Christmas, and New Years Day.

If you have concerns or complaints, please contact our office during normal business hours 8-4:30pm, Monday through Friday. Ask for John Mosley 775-574-0101x13 or email jmosley@plpt.nsn.us, or write PO 256, Nixon, Nevada, 89424.

BILLING: Many people have contacted our office regarding billing, and payments. According to the Finance Department, billing should resume in March. We apologize for the lack of information in the interim. We strongly advise that you continue your payments, for when the billing resumes, you will not have to be concerned about the large balance. We really do apologize for the unresolved billing issues. For a current status report, please contact the Finance Department at 775-574-1000.

Thank you for your cooperation.

John Mosley
Environmental Director
775-574-0101x13
PO Box 256
Nixon, Nevada 89424



Environmental Department Update

Hello, everyone.

There have been some changes going on with a variety of different issues within the department. Most notably in the realm of waste management. I sent out a memo, and it is included, regarding the Permit that the Tribe has issued to TrashPros LLC. This is significant change that is meant to help the Tribe move forward by providing for more public access to the Transfer Station in Wadsworth. We are also trying to tighten controls on who uses the Transfer sites and we are trying to make efforts to better manage our Tribal Wastes and ensure that people are not illegally dumping, or trying to take advantage of the Tribe.

Regarding the illegal dumping, I have seen random satellite dumps around the Nixon Transfer Station, and within a mile radius. North of Wadsworth, I have seen dump sites near the Rail Road Tracks in the dry lake beds. It makes me sad to think that people really do not care about their land, their heritage, and would dump out in the open without any remorse. I know that managing your wastes costs money, as we are trying to run a Solid Waste Program that had very few people paying their bills. When we start to issue bills again, I encourage all to stay on top of your statements and make sure they get paid. Its so important for all of us to work together and commit to paying your Solid Waste and Water Utility bills. Every time you do not pay, the Tribe has to pay, and that money would have been going to other programs that really need it. Its like robbing your own people. I will be doing all that I can to ensure that waste is properly managed and that safe drinking water is provided.

I have heard the sentiment that "Why should I pay for water? I think water should be free!". And I agree, water is and should be free, but when we send you a bill, you are not paying for the water, you are paying for the delivery system and treatment of the water which ensures that it is safe.

We are also working hard on carrying out the tasks associated with our grants, to ensure compliance. We have our Water Quality Standards approved, which helps regulate water quality on the reservation, and gives us standard to hold other water users accountable. We will be working hard on grazing compliance issues and developing a revised ordinance. We are also looking for BIA to grant us a 10 year grazing permit for the Tribe, and that should be coming soon. I am considering future projects which includes streambank restoration, Cottonwood Forest Recovery along the Truckee River, and horse round-ups.

Coming SOON: On February 11th our EnviroFair/ Community Health day from 9:00am – 3:00pm, everyone is welcome!

If you have any questions or concerns, please feel free to contact me at any time. My office doors are open to you.

Thanks, John Mosley Environmental Director Pyramid Lake Paiute Tribe PO Box 256 Nixon, NV 89424 p: 775.574.0101x13 f: 775.574.1025 c: 775.354.5290



Sunshine Club

The Sunshine Club holds an awards ceremony every quarter to reward students for their hard work, positive behavior, attendance, and being a good student. On January 23, 2009, the Sunshine Club held their 2nd quarter assembly to give out awards and certificates to students who attend Pyramid Lake Jr./Sr. High School. There are four (4) categories the Sun-

shine Club chose, which they felt the students needed to be rewarded for. These categories are: No Referrals, Perfect Attendance, Honor Roll and Role Model. Staff and Teachers nominate a student who they see as a Role Model for all other students. For each category, all nominated student's names were put in a can and a name was drawn. 2nd quarter winners are as follows:

Category No Referrals	Student Name Tanya O'Daye-Bush	Grade 7	Item Won \$25 Gift Card
Perfect Attendance	Elissa Barlese	8	2 Movie Tickets
Honor Roll	Amber Arell	12	MP3 Player
Role Model	Josephine Garcia	11	Cell Phone

As we felt that the 7th and 8th grade students do not get proper "recognition", the Sunshine club added another Role Model category specifically for recognizing the 7th and 8th grade students. The Role Model winner of 2 movie tickets is Sequoia Decker.

Congratulations to all the winners! We look forward to the upcoming 3rd quarter.

We hold birthday parties each month for those students who have a birthday in that month. We held our January birthday party on Wednesday the 21st.

The Sunshine Club presented Ms. Harriet Brady, Native Studies Teacher, with a going-away-good-luck plaque, which recognizes her support of Pyramid Lake Jr./Sr.

High School and the students. She will be teaching at the Big Bend Youth Treatment Center in Wadsworth.

Good Luck and best wishes Ms. Brady, you will be missed! If you have any questions, please feel free to call the High School and talk to Jenny Cortez, Andrea Alejos, Rose

Barlese, Elena Sanchez or Ione Crutcher.

January 22, 2009

Pyramid Lake Tribal Health Clinic News

Announcement:

Pyramid Lake Health Clinic is proud to announce the permanent addition to staff of Dr. Adamson, M.D.

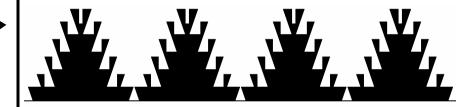
Dr. "Kim" has been a resident of Fallon since 1989 and has twenty plus years of clinical, family practice and emergency experience. He has operated a private family practice office in Fallon and has a wealth of experience in the insurance industry as well as clinic management.

Dr. "Kim" has been locally schooled through the University of Nevada and has completed residency in surgery.

We are looking forward to this permanent addition to our staff and asking patience while we give Dr. "Kim" a proper orientation as our new Medical Director.

Anticipated start date is Tuesday, January 27th 2009, however, he will be required to attend orientation at the Schurz Service Unit and attend specific IHS continuing medical education.

We want to extend Dr. "Kim" a warm welcome as a long awaited permanent member of staff.



I-80 Smokeshop

Below are names of persons who wrote checks to the I-80 Smokeshop and have been returned by their bank. Payment must be made by either a money order, cashier's check or cash. Please call the I-80 Smokeshop at (775) 575-2181 to make arrangements for a payback agreement.

Abel, Nancy Alejos, Mario Auguh, Colleen Auguh, Rachelle Y Bettencourt, Manuel Brazzanovich, Beverly A Brown, Laureen G Bryan-Pulido, Ivy R Burns, Janell Cook, Russell W Darrough, Mary Davis, Joshua S Davis, Judith Davis, Marie E Deaton, Susan L & Randy L

Dickinson, Carol

Dodd, Winona E Dunn, Angela Faye Dunn, Conrad F

Fox. Kenneth M & Lowery. Melinda E

Frazier, Grace L Frazier, Melisea M George, Nathan Jr. George, Shaunee S Henry, Denise Henry, Ethel M Henry, Kendall V

Henry, Shelly M Hunter, Daniel Jackson, Dara L Jackson, Michelle Jo James, Georganna Keever, Daniel R & Patricia M Lee, Lorenzo & Marilyn Leyva, Todd R.M. Lowery, Dorian B Lowery, Lenora F ∟owery, Natalie J Lucas, Marcy Manning, Robert & Carrie McCloud, Jolene C McClusky, Heidi Morsette, Desiree D

Newmoon, George H Pete, Dennis & Corrine R Pete, Lili Ann & Thomas, Jr. James

Phoenix, Michael L

Ramos, Charlotte & Winap, Marvin

Romo, Keri L Sander, Jolyne Serawop, Monica W Smith, Bernadete & Gregory Smith, Cameron W Smith, Colleen

Smith, Deyson N Smith, Leo & Ginger Smith, Melonie Y Smith, Natalie Thomas, Jr. James Thomas, Kevin E Tierney, Marie Tobey, Jason

Wadsworth, Christopher W West, Rachel White, Michelle L Williams, Jamie M Williams, Lawrence P Williams, Leanna M

Williams, Leslie D. & Quintero, Robert

Williams, Melinda Williams, Natasha Williams, Shari D Williams, Shona Yellow Hair, N.M.

2010 Census

My name is Glenda Davis and I am the Recruiting Assistant for the Pyramid Lake/ Gerlach/Fernley area. I have been setting up test sites around these communities, gearing up for the 2010 Census. We are currently hiring crew leaders, Crew Leader Assistants, Enumerators (census takers). These are part time positions, with flexible hours, you receive paid training, weekly paycheck. You will see tests dates posted @ post office, and health clinic. Feel free to drop by the testing site and apply ,or call me 575-4349 223-7723 for the upcoming test in your area.

Help your community have a successful 2010 CENSUS

Pyramid Lake Board & Committee Scheduled Meetings

Tax Commission 1st Tuesday Cattlemen's Assoc. 1st Monday 2nd Tuesday **School Board Personnel Committee** 2nd Wednesday 2nd Thursday **PLF Board** 1st Tuesday Law & Order Committee **Enrollment Committee** 3rd Tuesday 1st Wednesday **Higher Education Cmte Land & Resource Cmte** 4th Monday **PLHA Board** 3rd Tuesday **Economic Dev. Committee Last Tuesday** 1st & 3rd Tuesdays **Inter-Disciplinary Team**

For more information, contact (775)574-1000

Native American Youth Healing Quilt

Hope for Families...... Hope for our Future...

I would like to introduce an idea called the Healing Quilt. The Healing quilt is a blanket of hope for families who have lost a child or teen before their time. Many of our children die young due to illness, accidents, suicide, murder and or alcohol & drug related deaths. Families who have lost a loved one need time to heal. The death of a child is a devastating ordeal to endure. As a mother and grandmother, I cannot imagine what the pain would be like to lose one of my children or grandchildren. But I have sisters and brothers who have lost young ones and I know how these deaths can affect families.

The beginning: Each family would have to make or sew one 12 inches by 12 inches quilt square (the pieces will be provided). The quilt square will honor your loved one by placing their name, birth date, death date, tribal affiliation and how they died. Some families may even want to have a photo of their loved one silk screened onto their square. Once the squares are complete they will be added to the original quilt. The quilt squares are available on a first come first served basis. The finished quilt will hang somewhere in a place of honor. The quilt will be used as a teaching tool to show other native youth that they don't need to be memorialized in this way; if they can learn to live a good life, make good choices and grow old as the Creator intends all of us to do.... If you would like more information about this wonderful project or would like a quilt square, please contact me at the address below:

Virginia (Gina) Howard, M.Ed. 565 Sparks Blvd. Apt. 401 Sparks, NV 89434 (775) 335-5161

Email: ginahoward0624@yahoo.com

Your Name:_ Your mailing	Healing Quilt Square (Write as much ad-	as you want)
dress: Your phone:_	Email:	
	something about the loved one that you ame, birthdates, death date, hobbies, et	

Please email or mail this information to me and you will receive a quilt square

Thank-you

Patty Iron Cloud National Native American Youth Initiative

The Association of American Indian Physicians (AAIP) is now accepting applications for the 12th annual Patty Iron Could National Native American Youth (NNAYI), which will be in our nation's capitol, June 20-28, 2009. Sixty (60) Native American high students, ages 16-18, who have an interest in the health professions and biomedical research will be awarded scholarships to attend the NNAYI program.

The NNAYI Program is designed to educate high school students about the various careers in the health professions and biomedical research. "To explore careers in NNAYI is a tremendous opportunity for Native high school students interested in pursuing a career in health," says Margaret Knight, AAIP's Executive Director. "NNAYI's curriculum is strategically designed to prepare students for admission to college and professional schools, as well as for careers in health and biomedical research."

During interactive workshops, students increase their skills in leadership; communication; studying and testing; networking; professional behavior; interactive learning; and time management. AAIP member physicians and health professionals serve as role models for students and offer insights into their respective health fields, including: medicine; pharmacy; dentistry; public and allied health; biomedical research; health policy development; and more. Students also learn about opportunities for mentoring and shadowing with AAIP member physicians.

To accompany the students during the program, NNAYI is currently accepting applications for counselors to serve as chaperones and role models. Native American college students in health programs are encouraged to apply. Counselors receive all expenses paid, as well as a stipend at the end of the program.

Application deadline for high school students is April 17, 2009 and for counselor application is March 6, 2009. For more information, contact Lucinda Myers, MSW, at the Association of American Indian Physicians at (405) 946-7072, or e-mail Imyers@aaip.org. Applications may be downloaded form the AAIP web site at www.aaip.org/programs/nnayi/nnayi.htm.



PYRAMID LAKE'S SPRING TIP OFF TEEN BASKETBALL TOURNAMENT...

Our 2nd Annual teen girls and boys basketball tournament will be held March 6,7, 8th 2009 at the Nixon gym in Nixon Nv. This tournament will support our local girls to represent our Pyramid Lake community at the Native American Basketball Invitational in Phoenix, Az July 7th-11th 2009. Last year the girls did an Awesome job and had a lot of fun. We attended all the educational seminars, met many new people and competed with the best of the best! This tournament consists of 32 girls teams and 32 boys teams nation wide. National College recruiters are also abundant as they are there to scope out the Native talent. This is an NCAA certified event. If there are any girls interested in playing on an organized traveling basketball tournament team and would like to showcase your talent, please, give me a call!! Organized practices will begin as soon as High School basketball ends. The Spring Tip Off is an open tournament for ages 13-19. Entry fee is \$225. The entry fee deadline is Feb.27th 2009.

For more information contact Monika New Moon @846-8699. Slam Dunk Contest! Vendors are welcome



Tai Chi Class Schedule:

Monday at the Sutcliffe Community Center 6:30 pm-7:30pm Wednesday-Nixon Health Clinic 7:00 pm-8:00 pm Snacks will be available after Tai Chi class

No special clothes or shoes are needed. Just dress to be comfortable

Tai chi is an ancient Chinese practice that focuses on building strength, balance and flexibility through slow, fluid movements combined with mental imagery and deep breathing. Studies have suggested that the elderly can reduce their risk of falls, lower their blood pressure and ease arthritis symptoms through the practice, and some research indicates tai chi can improve heart and blood vessel function in both healthy people and those with heart conditions. Tai chi can be as intense a workout for the heart as brisk walking -- a form of exercise commonly advocated for older adults -- and could serve as an alternative to the treadmill, according to Ruth E. Taylor-Piliae, a doctoral candidate at the University of California San Francisco and co-author of the new study.





The Exercise Modular-Nixon

The Diabetes Exercise Room (Modular #02 next to the Nixon Gym) will be open:

Monday: 11:00-1:30-Open

Tuesday: 11:30-8:00 Bill Myatt, Exercise Specialist will be

available at Modular

Wednesday: 11:00-1:30 Open

Thursday: 11:30-8:00 11:00-4:30 Bill Myatt, Exercise Specialist

will be available at Modular

Friday: 11:00-1:30 Open

The Diabetes Wellness Program will be starting a 100 Mile Club soon, if you are interested please contact Maxine Burns at 574-1018. We will be participating in the Enviro-Fair Outreach at the Nixon Gym February 11, 2009 and you can sign up then.

We have 1 pair of Native Nikes that are for sale-they are women's 7 white. If you are interested in Native Nikes please contact Janet Crutcher or Maxine Burns at 574-1018. Please bring a money order for \$48.77. If you wish to order a pair of Native Nikes, it takes about 2 weeks days for the shoes to arrive.

Thanks to all the heroes who donated blood on the January 29, 2009 Blood Drive.

On behalf of our family we would like to personally thank you for your kindness and thoughtfulness during our time of sorrow. Friends like you have been so important to us. We appreciate you keeping us in your thoughts and prayers.

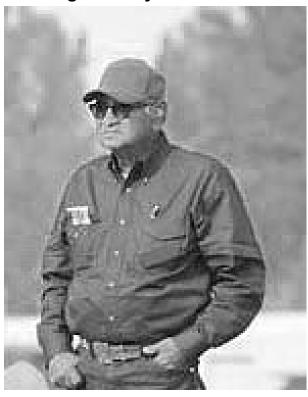


The Family of

Lindsay Blossom "LB"



In Loving Memory



Robert "Billy" Guerrero, Jr. November 17, 1932 – December 25, 2008

God looked around His garden and He found an empty place. He then looked down upon this earth and saw your tired face. He put His arms around you and lifted you to rest. God's garden must be beautiful, He always takes the best. He knew that you were suffering, He knew you were in pain. He also knew in Heaven you would never hurt again. He saw the road was getting tough and the hills harder to climb, so He closed your weary eyelids and whispered "Peace be Thine." It broke our hearts to lose you but you didn't go alone, for part of us went with you the day God called you home. If tears could build a staircase and memories a lane, we'd walk all the way to Heaven and bring you home again.

The family of Billy Guerrero is grateful for the many friends and relatives who have helped us in our time of sorrow. Your thoughtfulness is appreciated. Many thanks to the people who came to visit while he was in the hospital, sent cards and flowers, and spoke words of encouragement to the family. Also, special thanks to those who helped with the Celebration of Life services. Your prayers and songs offered strength and courage as we begin to feel the great loss of our loved one.

Thanks for supporting the family by your presence in paying final respect to our relative. Your donations of money, flowers, food, and time will not be forgotten. There are many loving people that deserve to be recognized and we thank you. May God Bless Us All!

Pyramid Lake Paiute Tribe Human Resources Department

775-574-1000 HR Staff:

Billie Jean Guerrero, HR Manager, ext. 120 Cloria "CJ" Barnes, HR Assistant, ext. 119

The Human Resources office is currently recruiting for the following:

Associate Judge Closes: Open until Filled

Social Services Director Closes: 02/17/09

Child Care Provider Closes: Open/Continuous

Accounting Supervisor

Accounting Clerk

Closes: 02/05/09

Closes: 02/05/09

Closes: 02/05/09

Closes: 02/05/09

Closes: 02/05/09

PUD Water Operator

Closes: 02/05/09

Closes: 02/05/09

TO APPLY: Applications may be obtained from the Human Resources Office at the Tribal Administrative Building in Nixon, Nevada; by writing to the Pyramid Lake Paiute Tribe at P.O. Box 256, Nixon, NV 89424; or by calling the Human Resources Office at (775) 574-1000/1001, extension #119/120.

Be a Leader

In today's workplace, leaders can be found throughout an organization, not just at the top. "Leadership is part of many employees' daily lives.

Decisions are made at multiple levels. It's critical for more people to take responsibility for organizational results. And that means developing and honing good leadership skills.

But what exactly is leadership? Karlin Sloan, who is also the founder and CEO of the leadership consulting firm Karlin Sloan and Company says, "Leadership really means willingness to take ownership of something greater than oneself -- for an idea, for your team, for your organization."

Don't do it alone. "As someone who's been a recipient of great coaching, it's always helpful to have someone on your side to talk things through and help you develop. That doesn't have to be a formal coach -- it could be a trusted colleague, a mentor, a great manager or a friend. Knowing you have people supporting you to be your best can make all the difference," Sloan advises.

Whether you've just moved into a management position or you've been asked to lead a project team, one of the first steps you can take to becoming a good leader is to get to know each individual you manage -- ask questions, and be clear about your expectations. Consider and communicate what you want to see in the people you manage, Sloan counsels. "Letting those on your team know that you're excited to work together -- that goes a long way."

Sloan has identified three paradoxes of leadership -- smarter, faster and better. "All three are great to have in mind when you are focusing on moving your leadership skills to the next level."

Smarter paradox -- great leaders don't need to be the smartest people in the room, they are comfortable admitting what they don't know, and asking questions.

Faster paradox -- great leaders know that in order to go faster and be more efficient, we need to slow down.

Better paradox -- great leaders don't constantly focus on their own personal competitive advantage. Instead, they focus on bettering others, and becoming 'better with' versus 'better than'. It means focusing on the bigger picture -- accomplishing goals as a team or organization, not just as an individual.

Being a good leader also requires having a positive outlook. "Great leaders believe in the possibility of a positive outcome. They are able to step up to a challenge, envision a possible future, and rally people to make that future a reality," Sloan contends.

The simplest way to shift your attitude into a positive one is to practice gratitude every day. Be thankful for something at every opportunity. We all have something to be thankful for.

Sloan's final piece of advice? Leaders should get out of their comfort zone to develop new skills and talents. "If you're not making any mistakes, you're not taking any risks. It's important to stretch yourself. Excellence is the goal -- not perfection."

Information taken from an article written by Kate Lorenz, CareerBuilder.com Editor

The Human Resources Department recently facilitated two onsite trainings. In December we facilitated training presented by Nevada Association of Employers; Management's Role in the Workplace. This training focused on Importance of understanding how to work with others and to model own behavior in the workplace; discussions about dealing with difficult people; practice resolving issues with difficult people by finding solutions; discussion about the difference between a manager and a leader and when to use the different set of skills for most effectiveness in the workplace.

In January we facilitated training presented by Guy Farmer; Goal Setting. This training focused on people's skills to set and achieve their goals; create a plan; help to understand the importance of setting realistic and achievable goals.

Thanks to all of you whom attended these training to make it a success. More training will follow this year, as they are coordinated, notices will be posted. We look forward to seeing you there.

We would like to congratulate all of the newly hired employees and wish them luck in their new positions.

Richard Frazier, Environmental Database Specialist

Sharla Florez, Retail Clerk
Alexandra Wasson, Retail Clerk
Timothy Wadsworth, Retail Clerk
Cheryl Ewing, Child Care Director
Dallas Stephens, Optometry Clerk
Sharan Stanionalii Assaurta Paran

Sharon Stasiowski, Accounts Payable Technician

Stacee Dickey, Medical Billing Clerk **Genevieve John**, Finance Manager

Again Congratulations to all!!!!

We would also like to take a moment and wish everyone who will be celebrating a birthday this month a very Happy Birthday!

January Birthdays

Genevieve John Michael Gagne Jon Blinn Michelle Brazzanovich

Roy Dunn John Mosley Edward Murchovich Gary Rose Deborah Smith Gina Wadsworth

Robert Wanlass

February Birthdays Gwendolyn Pancho

Ron Pavelko Anthony Sampson Jolyne Sander Clayton Servilican Carol Smith Timothy Wadsworth Fern Walker Alexandra Wasson Steve Brannen Kimberly DesRoches Anissa Frazier Angelo Haffala Beverly Harry Ginger Howard Jeraldine Magee Dan Moslev



Tribal Council Meetings

1ST Friday of each Month at 7:00PM

3RD Friday of each Month at 6:30PM

Letters to the Editor

The Pyramid Lake Paiute Tribal Newspaper welcomes your "Letters to the Editor."

- Letters must be 200 words or less.
 Letters are subject to editing for conformance to the 200 word limit, as well as for libel and taste.
- Letters must carry a full, legible and signed name of its author. The newspaper staff does not withhold names of letter authors. Pseudonyms are not allowed.
- Each author is allowed one published letter per newspaper issue.
- To be published, all letters must have a permanent address and/or a daytime telephone number for verification. This information will not be published.
- Letters addressed to specific parties other than the Pyramid Lake Paiute Tribal newspaper, to readers, letters from other publications, form letters that do not contain original writing content by the signatory or personal complaints outside the public domain are not published.
- Letters are published in the order which they are received. Promptness of publication depends on the volume of letters received and space availability.

MAIL LETTERS TO:

Letter to the Editor
PYRAMID LAKE PAIUTE TRIBE
P O Box 256
Nixon, NV 89424

Newspaper Submittal for **MARCH** Paper **DEADLINE**: **February 20** @ 3:00 p.m.

Please complete this form and submit with your article.

BE SURE TO:

- Include your name, phone # and address.
- Personals may submit a hard copy of article. Hand written Personals ONLY must be printed legibly.
- Submitted articles saved on CD in Adobe Acrobat, Publisher, Word or WordPerfect format. (Media will be returned).
- Articles can be submitted via e-mail to newspaper@plpt.nsn.us. A hard copy of article must also be submitted by deadline.
- Pictures should be submitted in black & white. (Dark backgrounds do not scan well).
- Digital pictures must be taken with a high resolution for a good quality picture.
- REMEMBER: Pictures represent the quality of the picture submitted.
- Submit all information to the Tribal Manager's Office by deadline

DATE:	NEWSPAPER MONTH:
NAME:	
PHONE:	DEPARTMENT:
TITLE OF ARTICLE:	
ITEMS TO BE RETURNED: YES or NO	
IF YES, ADDRESS:	

ADVERTISING RATES

Advertising space will be provided to any business, organization or individual at the following rates:

\$100/full page \$75/half page \$50/quarter page \$25/eighth page \$10/business card

Each advertisement must be paid in full by the deadline date for publishing.

DEADLINES FOR THE YEAR 2009 — Fridays @ 3:00 p.m.

March — February 20th April — March 27th May — April 24th June — May 22nd July — June 19th August — July 24th September — August 21st October — September 25th November — October 23rd December — November 20th

This schedule will allow us to get the newspaper prepared, edited, and printed and ready for bulk mailing the first week of each month. The Tribal Manager's office collects your articles and will forward them to the Editor.

Thank you for contributing your articles for our Newspaper this past year. Please continue to contribute to our Newspaper and let the people know about your program or department's activities and accomplishments. Please submit in Microsoft Word, WordPerfect or Publisher format along with a hard copy of article.

CONTACT: PYRAMID LAKE PAIUTE TRIBE—NEWSPAPER ADVERTISEMENT

P O Box 256, Nixon, NV 89424-0256 PH: (775) 574-1000; FX: (775) 574-1008

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