# Committees

#### **Higher Education Committee**

Paula Wright (Chairperson) Billie Jean Guerrero Janet Davis Leona Collins Harriet Brady

1st Thursday / month

#### **Enrollment Committee**

Judie Davis (Chairperson) Debbie Barlese Carol Smith Genevieve John Katheleen Wright-Bryant

3<sup>rd</sup> Tuesday/ month

#### Health Board

Cassandra Darrough (Chairperson) Bonnie Smith Anthony Sampson Genevieve John Sierra Sampson

4<sup>th</sup> Tuesday / month

#### Land and Resource

William Crutcher (Chairperson) Stan John Ima Scott Karole McQueen. Jolyne Sander

4<sup>th</sup> Tuesday / month

## Law and Order Committee

Diana Mitchell (Chairperson) Ima Scott Karole McQueen Gerald Hunter Vacant

1<sup>st</sup> Tuesday / month

### Personnel Committee

Gina Wadsworth (Chairperson) Randa Mitchell Lori Black Karole McQueen Genevieve John

1<sup>st</sup> Monday / month

#### **PLF Board of Trustees**

Dean Calvin (Chairperson) Nathan Dunn Alan Mandell Richard Frazier Sherry Ely-Mendes

3<sup>rd</sup> Tuesday / month

#### **PLHS Board of Education**

Brian Wadsworth (Chairperson) Billie Jean Guerrero Jolene Aleck Sharon Keever Mervin Wright Jr.

2<sup>nd</sup> Tuesday / month

#### **PLHA Board of Commissioners**

William Wadsworth (Chaiperson) Leona Collins Irwin Mix Judie Davis Ed Ely III 4<sup>th</sup> Tuesday /month

#### Tax Commission

Denise Shaw (Chairperson) Kathleen Wright-Bryant Anita Dunn DaNelle Smith Sheri Nakai

Quarterly

### **Public Utilities Board**

Randa Mitchell (Chairperson) Jolyne Sander Lori Black Danelle Smith Vacant

1<sup>st</sup> Wednesday / month

## **Cultural Resource Committee**

Dean Barlese Orville Barlese Ralph Burns Floyd Sampson James Plympton

1<sup>st</sup> Thursday / month

## WRAP Oversight Committee

Vinton Hawley Robert James Alan Mandell Donna Noel

### Water Resource Committee

Melva Lopez (Chairperson) Debbie Barlese Jolyne Sander Anthony Sampson Linda Ely

4<sup>th</sup> Wednesday/month

### **Gaming Commission**

Jason Mitchell (Chairperson) Karole McQueen William Wadsworth Carla Eben Janet Davis

3<sup>rd</sup> Monday/Month

### **Election Board**

Jaxone Kochamp (Chairperson) Gina Wadsworth Jolyne Sander Karole McQueen Lori Black

1<sup>st</sup> Thursday/month

### **Cattlemen's Association**

Tony Lara (President) Karen Shaw Stephen James John Guerrero Mike O'Daye

1<sup>st</sup> Monday/month

#### **Museum Committee**

Jeanette Allen Ben Aleck Teresa Wright Bill Crutcher Susie Albright

# **Cultural Resource Committee**

Dean Barlese Orville Barlese Ralph Burns Floyd Sampson James Plympton

# **Committee Recommendations**

# <u>Concern</u>

- Conflict of Interest
- Person on multiple committees, boards or commissions
- \$50 Stipend not enough compensation

# Why this is a problem

- Doing committee work during work hours
- May influence committee decisions from worker point of view or vice versa
- Committee work may impact worker performance
- Negatively affects internal employee relationships and morale
- Fosters administration centered bias on committee decisions
- Community involvement is minimized
- Committee involvement in day to day functions
- May not be able to devote adequate time to committee/board/commission
- Not able to attend all meetings
- More "interest" in one committee over another
- \$50 stipend may make community feel involvement in committees is "not worth their time"
- Community may opt to apply for Boards and commissions because compensation is higher

# **Recommendation**

- Increase stipends to \$100
- Limit Committee/board/commission participation to one (2) per person
- Training on by-laws, protocols and issues specific to individual committees
- Establish application form for all committees

# **Positive impact**

- More community involvement in Tribal government
- Improved Tribal Government image
- Tribal employees not burdened with committee work
- Improved employee morale
- No committee bias toward administration

- "Fresh" perspective on committee/Tribal issues
- More community involvement
- Stipends on par with Boards and Commissions
- Devote more time for committee issues
- Develop more "expertise" on committee issues
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# **Negative Impact**

• Budgetary concerns

# **Implementation**

• All recommendations will be effective March 1<sup>st</sup> 2016